JHSC Certification and HSR Training

Frequently Asked Questions · https://www.pshsa.ca/help-centre/jhsc-certification-and-hsr-training/

What is the Joint Health and Safety Committee (JHSC) certification?

JHSC certification is mandatory training for selected JHSC members in many Ontario workplaces, helping them understand occupational health and safety law, recognize workplace hazards, and support the committee's role in prevention. Under Ontario requirements, most workplaces that need a JHSC must have at least one certified worker member and one certified employer member who have completed approved Part One and Part Two certification training.

Get your full JHSC certification.

What is a Health and Safety Representative (HSR)?

An HSR is a worker selected to support health and safety in many smaller Ontario workplaces, generally where there are 6 to 19 workers and no Joint Health and Safety Committee is required. HSRs help identify hazards, inspect the workplace, make recommendations, participate in certain investigations, and obtain health and safety information from the employer.

Take our eLearning course to learn an HSR's legislative functions.

What is the difference between a Health and Safety Representative (HSR) and a Joint Health and Safety Committee (JHSC)?

An HSR is a single worker representative, usually required in smaller workplaces with 6 to 19 workers, while a JHSC is a committee made up of worker and employer representatives, generally required in workplaces with 20 or more workers. Both help identify health and safety issues and bring them forward, but a JHSC has a committee structure and, in most cases, must include at least one certified

worker member and one certified employer member.

Learn more about JHSC certification training.

Explore basic training for HSR.