Programs and Tools

Frequently Asked Questions · https://www.pshsa.ca/help-centre/programs-and-tools/

What is the Health and Safety Excellence Program?

The Workplace Safety and Insurance Board (WSIB)’s Health and Safety Excellence Program helps Ontario organizations build safer and healthier workplaces and, where eligible, earn rebates on WSIB premiums. Through PSHSA as an approved provider, organizations select health and safety topics, build a customized action plan, implement improvements, and receive support toward meeting program requirements.

Get started with the Health and Safety Excellence Program.

What is Radius?

Radius by PSHSA is a collaborative tool for assessing job-based risk of psychological harm. It uses a participatory approach to review job factors that may affect worker mental health, rate subjective risk, and identify solutions that support worker wellbeing and psychological health and safety.

Learn more about Radius and psychological health and safety.

What is Compliance First?

Compliance First is PSHSA’s digital platform that brings Ontario’s minimum mandatory health and safety compliance requirements together in one place. Through a single system, organizations can access mandatory training such as Worker and Supervisor Health and Safety Awareness and Workplace Hazardous Materials Information System (WHMIS), create required workplace policies such as workplace violence policies, download mandatory posters, and have a PSHSA consultant assess their current compliance and recommend next steps. The platform is maintained by PSHSA’s experts, so information stays up to date and workplaces can get started quickly with minimal setup.

See how Compliance First can help your organization.

What is the Occupational Stress Injury Resiliency (OSIR) tool?

The OSIR tool is an evidence-based assessment developed by PSHSA and Signal49 (formally The Conference Board of Canada) to help organizations understand their workplace's risk of occupational stress injuries (OSI), which are persistent psychological difficulties resulting from high-stress or traumatic experiences at work. Employees complete an anonymous digital survey, and the employer receives aggregate results measuring five key factors.

Find out how the OSIR tool works and how to access it.