

Health & safety is everyone's concern and it can be critical to your organizations ongoing success.

Are you interested in a program that can improve your health and safety results, potentially reduce your WSIB premiums and earn financial rebates?

The Public Services Health and Safety Association (PSHSA) Safety Group creates a dynamic opportunity for organizations to come together to share ideas and solve problems. Along with improved safety records, there is a potential for premium rebates of up to 7% for all members of the Safety Group.

**How Does the Safety Group Program Work?** Each firm selects five safety elements identified as key organizational goals to address and improve. Participants will learn how to implement these initiatives by attending safety group meetings, and through the collective sharing of ideas and resources with other group members. Safety group members are eligible for a WSIB rebate, if certain criteria are met, including the entire group's success in implementing their selected safety elements. Since 2010 PSHSA safety group members have received over \$4 Million in rebates from WSIB.

### **Program Eligibility**

Safety Group participants must:

- Have commitment from the Owner or Senior management
- Create or enhance your workplace safety culture
- Be a Schedule 1 firm and in rate group **590, 810, 817, 845, 851, 852, 853, 857, 858, 861 or 875**
- Be in good standing with the WSIB
- Commit to participate at least one full calendar year
- Participate in one safety group at a time
- Not be a member of the Safe Communities Incentive Program (SCIP)

PSHSA Safety Group clients have commented that participation in the group has assisted them to:

- Build a culture that's aware of Health & Safety
- Improve our H&S program in a logical and ongoing manner
- Implement a process to keep H&S issues current and up to date
- Create policies that meet current "leading practices" and safety legislation

If you currently do not belong to a Safety Group and would like to get started, simply fill out the application form and e-mail it to [safetygroup@pshsa.ca](mailto:safetygroup@pshsa.ca)

The annual registration fee is \$550 per organization (which is refunded as a portion of the year end rebate) plus 3% of the rebate received the following year. Click [here](#) for further information on the PSHSA Safety Group or contact your [PSHSA consultant](#).

Yours truly,



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