



EMS S.21 Subcommittee

Meeting #1 - 2022 – Minutes

Date: March 2, 2022

Co-Chairs: Wayne Markell (A) and Chris Stolte






Location: From regions via Zoom

The following is a summary of subjects discussed at the above meeting. Please advise of any errors or omissions.

Attendees:

Members: Wayne Markell (Co-Chair(A)), Chris Stolte (Co-Chair), Isaac Arnold, Dave Doran, Ian Nash, and Dave Libby.
Observers: Rob Nishman (MOH), Tanya Morose (PSHSA) and Sherri Bastos (PSHSA)
Facilitator: Julie Jeaurond (MLTSD)
Guests: Don Pierce (MOH), Diana Rea (WSIB), Matthew Griffin (WSIB), Jim Wright (MOH), Vicki McGillion (MOH), Shawn Wolkowski (MOH), Robin Souchuk (MOH), Marni Tivy (MLTSD) and Brier Musson (MLTSD).
Regrets: Robert Crossan (member)

	Topic/ Presenter	Comments/Action Items
1	Approval of Agenda	The meeting agenda was approved.
2.	Minutes of previous meeting	Minutes of the previous meeting (November 18, 2021) were presented and accepted, as amended.
3.	Update from MOH Robin Souchuk Field Manager, MOH Vicki McGillion Project Manager, MOH Shawn Wolkowski Senior Field Manager, MOH Jim Wright Consultant, MOH Donald Pierce Manager, MOH Rob Nishman Manager, MOH	1) Public Service Radio Network (PSRN) – Ambulance Base Call Alert Solutions update. A pilot was undertaken in Windsor at the Mercer, Dougall and Kingsville bases using Top 3 tones. In summary Option 2 was the preferred base paging model, using Tone 1. Amplitude cannot be set, other than high or low. Southwest Zone, installed, ready to go for transition by September 2023. Other zones to follow. 2) CAD5 – Has been upgraded throughout the province, all of eastern Ontario, Niagara (upgrade coming), Kenora and Thunder Bay (May), Northern areas this summer, southwestern region in late 2022 and rest in 2023. 3) MPDS – Mississauga is first then Georgian Bay, 90 days between. 4) DPCI Cards – Card 31 has been revamped (results in highest code 4's). Turns on shortly. Close to having new transfer card (turn on after April – May). 5) Amalgamation of CACC's – concept is there, but no movement at this time. 6) Discussion of transfers being done in-house vs. contracting out.

	Topic/ Presenter	Comments/Action Items
	WSIB Diana Rea , Stakeholder Engagement Lead, WSIB Matthew Griffin , Senior Business Analyst	Paramedic Lost Time Allowed Claims Statistics Presentation  6373 -Paramedic Lost Time Claim Trer
	PSHSA Tanya Morose , Director, PSHSA	Review of questions resulting from Paramedic Root Cause Analysis
	MLTSD Update Julie Jeaurond , Provincial Specialist, MLTSD	1) The Committee/Stakeholders have not received a response from the Minister's Office regarding the Committee's request and Stakeholder's support of an independent EMS Section 21 committee. 2) Committee co-chairs to prepare request for Minister of Labour to attend meeting re: stand-alone committee request. 3) Provided an overview of the current approach to COVID-19 including masking, screening, and safety plans. 4) The last 4 GN's developed have now been posted to PSHSA along with the most up to date meeting minutes: https://www.pshsa.ca/sectors-priorities/emergency-services/paramedic-services/ems-section-21    Paramedic Stats Jan. 1 to December :Historical 2018 - 202in the Paramedic Sec
	MLTSD Policy Update Brier Musson , Senior Policy Advisor Marni Tivy , Senior Policy Advisor	 Bill 13 - Schedule 15 OHSa Amendments
	Guidance Notes NOTE: Please post your GN drafts on the Teams site or send to Julie for posting.	Discussion surrounding a 10-2000 call and the response generated by police and how it differs from their 10-33 call for officer needs assistance. Guidance Notes in development: 1) Staging (assigned to Chris and Wayne) 2) Paramedics Around Water (to be reassigned) 3) Novel Disinfection (assigned to Isaac and Rob) 4) Community Paramedicine (assigned to Ian and Wayne) 5) Gas Monitors (assigned to Dave and Dave)
	Roundtable (All members)	Wayne Markell: <ul style="list-style-type: none"> Service is hiring, hoping for 25 new Paramedics, but regions will all be struggling on finding new hires. Colleges struggling to bring in new students, may need to add new colleges that offer the program. Concerned with the movement to a 3-year program, there will be a year with 0 graduates. Expanding service, adding 8 new full-time, adding a 24-

	Topic/ Presenter	Comments/Action Items
		<p>hour shift. Too many staff working at main base, looking to build a new base in the next 3-5 years in the western zone. Augmenting the command structure. Augmenting Peer Support Team. One Paramedic going to be trauma trained psychologist.</p> <p><u>Ian Nash:</u></p> <ul style="list-style-type: none"> Essex County just hired 5 Paramedics, serious problem in the region, 60 Paramedics needed. Building a new base. Problems with IDEF system. Just changed over to new mask, glasses not fogging up. Mental health concerns will be brought up with JHSC. <p><u>Isaac Arnold:</u></p> <ul style="list-style-type: none"> 8 new hires, going through orientation, hired for bases up North. Hoping to hire another 8 in the spring. New training style, program. Increase in COVID related illness book-offs in the last couple months. <p><u>Dave Libby:</u></p> <ul style="list-style-type: none"> Hiring took place in Dec./Jan., 2 cohorts of 10. Helping staff one of the emergency departments because of staff shortages. Introduced an application process for students, almost like mentorship. Group of students waiting in the wings, spending 400-500 hours with service. Service is no longer just 911. <p><u>Dave Doran:</u></p> <ul style="list-style-type: none"> Resource issues, not enough ambulances, not enough Paramedics, 24 being hired to cover retirements. Deputy Chief has resigned, looking for replacement, many internal applicants. Red light cameras have been installed in Kingston (10-12), seeing how it will affect Medics. Mold found in some masks (patient care masks), not sure of source of mold at this time. MLTSD visited to address ACR system done on iPads – resulting ergonomic issues, stands being installed. Rolling out pilot project with Queen's University called Neighbour to Neighbour, defibrillators being given, CPR training and first aid equipment. <p><u>Chris Stolte:</u></p> <ul style="list-style-type: none"> SIU units short staffed and no part time, major issue in northern units where they are down to 1-2 part time and can't recruit staff. Same problem in Lambton, 4 CP's being backfilled by part-time. New manager, very proactive on stress injuries. Just had budget approved and thankfully nothing got touched in EMS. 5 trucks on backorder, surveying staff to see if they prefer the single seat or bench seat. <p><u>Rob Nishman:</u></p> <ul style="list-style-type: none"> Amendments made to Ambulance Act that allows non-physician health care professionals to confirm vaccinations for Paramedics, effective Jan. 1, 2022. Physicians and Nurse Practitioners can confirm contra indications now. Updates to the Paramedic Communicable Disease Standard to align with the regulatory changes mentioned above. <p><u>Tanya Morose:</u></p> <ul style="list-style-type: none"> PSHSA Advisory Councils, there is an EMS/Paramedic spot for an employer rep. on the Government and Municipal Advisory Group. Let Sherry know if anyone is interested, about 10 hour/year commitment.
	News Releases	<p>Ontario Improving Access to Best-in-Class Mental Health Supports for First Responders: https://news.ontario.ca/en/release/1001690/ontario-improving-access-to-best-in-class-mental-health-supports-for-first-responders</p> <p>Article discussing EMS vs. Paramedics having a stand-alone committee: President Thomas's letter to Labour minister re standalone section 21 paramedics committee</p>

	Topic/ Presenter	Comments/Action Items
	Adjourn	Next meeting dates set for 2022: 1) June 23, 2022 2) September 1, 2022 3) November 17, 2022